



Rosie's Employment Application

An Equal Opportunity Employer

Date * _____ MM _____ DD _____ YYYY

Name* _____ first _____ last

If you are under 18 Yrs. old, how old are you? _____

Address* _____ Street _____ Apt or Suite # _____ State _____ zip code

Phone Number* _____

Email* _____

Were you referred by a Rosie's Employee Yes No

If so, who _____

Education

High School _____ Location _____ Did you graduate? yes No

College & Vocational _____ Location. _____ Did you graduate? Yes No

Employment History

Name & Address of Employer _____

Employed from	To	Phone #	Supervisor	Earnings	Reason for Leaving
_____	_____	_____	_____	_____	_____

Name & Address of Employer _____

Employed from	To	Phone #	Supervisor	Earnings	Reason for Leaving
_____	_____	_____	_____	_____	_____

Employment Desired

Full Time Part Time

Applying For: Host/Hostess Server Kitchen Dishwasher/Busser Management

Approximate number of hours per week you wish to work _____

We do not allow employees to smoke on premises. Are you willing to comply? Yes No

Are you legally eligible for employment in the United States? Yes No

Please check the shifts you anticipate being available:

	M	T	W	T	F	S
Day						
Night						

Employment Experience (most recent employer first)

- 1.) Employer _____ Dates of Employment _____ to _____
Name of Supervisor _____ Phone Number _____
Reason for Leaving _____
- 2.) Employer _____ Dates of Employment _____ to _____
Name of Supervisor _____ Phone Number _____
Job Title _____ Reason for Leaving _____
- 3.) Employer _____ Dates of Employment _____ to _____
Name of Supervisor _____ Phone Number _____
Job Title _____ Reason for Leaving _____

References (non-family)

1.) Name _____ Phone no. _____ Years Known _____
2.) Name _____ Phone no. _____ Years Known _____

-During the past five years have you been convicted of, pled guilty or no contest to a crime (excluding misdemeanors & traffic violations)?

Yes No If yes, describe in full

Answering Yes will not necessarily bar you from employment. Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.

Are you, or have you ever been a sex offender registered with any federal, state, or local government agency, including any listing on a public website? Yes No

U.S. Law requires that, if hired, you must furnish appropriate documentation establishing your identity and eligibility for employment. You must complete Section 1 of U.S. Citizenship and Immigration Services (USCIS) Form I-9 no later than your first day of employment, and the employer must review your documents within three business days of your first day of work. Acceptable documents include: one document from List A (for example, a U.S. Passport, Permanent Resident Card (Form I-551), or Employment Authorization Document); OR one identity document from List B (for example, a driver's license or school I.D. with photo) together with one employment-authorization document from List C (for example, a Social Security card or a birth certificate issued by a government authority). Certain other documents are equally acceptable. Please consult a member of the management team and ask them for a copy of USCIS Form I-9 for the complete list of these documents. This employer participates in E-Verify, as required of all Alabama employers by the Beason-Hammon Alabama Taxpayer and Citizen Protection Act (Ala. Code § 31-13-9).

- 1.) I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentations are grounds for dismissal.
- 2.) I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my future employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.
- 3.) I acknowledge that Rosie's Restaurants, Inc. reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. The policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated restaurant, employment is at-will. This means an employee is free to terminate his/her employment at any time, without reason, with or without cause, and the employer retains these same rights.
- 4.) Rosie's Restaurants, Inc. is an Equal Opportunity Employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, age (40 or over), disability, genetic information, or veteran status, or other categories protected by law. It is the policy of Rosie's Restaurant, Inc., to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.
- 5.) I understand Rosie's Restaurants, Inc., is the employer and does business as Rosie's Mexican Cantina.

Applicant Signature _____ Date _____

Applications can be given to a manager at the store location or mailed to P.O. Box 466, Huntsville, Alabama 35804
Your application is considered active for 30 days; to be considered for a job after that, you must re-apply.

Rev. 08/2026 — Dustin's edits: updated legal references (USCIS Form I-9 terminology, I-9 document lists and deadline, E-Verify notice, Equal Opportunity categories). Pending management review.